

**INTERNATIONAL DRAGON BOAT FEDERATION**

**國際龍舟聯合會**

*The World Governing Body of Dragon Boat Sport*



## **IDBF CODE OF ETHICS**

Edition 5.0

A code of practice concerning the acceptable standard of  
behaviour within the IDBF

International Dragon Boat Federation (IDBF) trading as International Dragon Boat Federation Limited (IDBF Limited)

<https://www.dragonboat.sport>

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## PREAMBLE

All of us have a responsibility to ensure that those participating in our sport always act in an ethical way. The International Dragon Boat Federation (IDBF) is committed to the highest standards of conduct in Dragon Boat competitions and administration. To meet these commitments, the IDBF has developed a code of ethics ("**Code of Ethics**") to express the core values expected in both competitive Dragon Boating and the organisation of the IDBF.

The core values are:


- Dignity
- Respect
- Accountability
- Fairness
- Integrity
- Inclusiveness
- Fair play
- Safety

Such values and ethics underpin the IDBF's policies, procedures, rules, regulations and culture. The IDBF Code of Ethics covers the personal and corporate behaviour expected by the IDBF from all those involved or associated with Dragon Boating, at all levels within the sport.

The primary purpose, therefore, of the Code of Ethics is to inform and assist all IDBF members in making consistent choices, when faced with ethical questions and to set out concise ethical principles and standards applicable to the IDBF community and throughout the sport of Dragon Boating.

The IDBF Code of Ethics has been formulated from principles and rules developed by the International Olympic Committee and published in the IOC Code of Ethics, which the IDBF accepts and whose principles are incorporated herein.

(<https://stillmed.olympic.org/media/Document%20Library/OlympicOrg/IOC/What-We-Do/Leading-the-Olympic-Movement/Code-of-Ethics/EN-IOC-Code-of-Ethics-2016.pdf> ).



9th September 2024

Claudio Schermi  
**IDBF President**

## PRINCIPLES

### 1. Transparency

The IDBF is committed to pursuing transparency in all its activities, including the keeping of its accounts and in the IDBF's relationships with its members, governments, international sporting bodies and private parties.

### 2. Development and Promotion

The organisation and staging of World Championships are the exclusive responsibility and intellectual property of the IDBF. The IDBF recognises the importance of and influence of World and Continental Championships in the development of Dragon Boating world-wide, through broadcasting, sponsors, partners and other supporters allied to Dragon Boat Racing events. However, such promotions must be in a form consistent with the rules of sport and the principles defined in the IDBF's constitutive documents and this Code of Ethics.

### 3. Relations with States

The Parties (as defined in Article 1 below) shall work to maintain harmonious relations with State authorities, in accordance with the principle of universality and political neutrality. The Parties are free to participate in the public life of the State to which they belong. They cannot, however, engage in any activity or follow any ideology inconsistent with the principles and rules defined in IDBF constitutive documents and those set out in this Code of Ethics.

3.1 The Parties shall endeavour to protect the environment at any events they organise, as well as comply with the health and safety measures applicable by State Law. They are bound to respect the general standards recognised in the fields of environment protection and health and safety, within the framework of IDBF events and activities that they organise.

### 4. Confidentiality

The Parties (as defined in Article 1 herein) will not divulge confidential information regarding the IDBF and its activities to which they are privileged. Disclosing information must not give rise to profit or personal gain, nor must it be done with a view to harming the reputation of a person or an organisation.

### 5. Candidatures

National Federations, Individuals, Affiliates and Associated Members of the IDBF that are candidates for organising IDBF events and activities shall duly respect and fulfil all the requirements set out in the IDBF Statutes, By-laws, Regulations, where applicable, tenders and/or contracts.

### 6. Environment

The IDBF is committed to respecting the environment. To such effect, the IDBF will promote the optimal use of resources and materials, efficient logistics and transport and the reduction of pollution.

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## THE IDBF CODE OF ETHICS

### Article. 1 Applicability

- 1.1 The IDBF Code of Ethics is authorised by the IDBF Members Congress in accordance with Article 8.1 of the IDBF's Statutes and Byelaws.
- 1.2 The Code of Ethics published herein, shall apply collectively to the "**Parties**" shown below.
  - 1.2.1 All IDBF Members (Full, Ordinary, Associate) and their affiliated Clubs and Crews, IDBF Affiliated Organisations, Continental Federations and their members,
  - 1.2.2 Any persons elected or appointed to any position within the organisation of the IDBF and its Continental Federations,
  - 1.2.3 IDBF Staff, Officials, Athletes (Paddlers), Coaches and Race Officials and, in general, an individual who is engaged in IDBF activities and events.
- 1.3 The Parties shall observe the Ethical Principles (as hereinafter defined), including but not limited to fair play and sportsmanship, when participating in any IDBF Championships, Continental Championships, IDBF and Continental Federations' events and other Dragon Boat activities.

### Article. 2 Implementation

- 2.1 The IDBF will ensure that the principles and rules of this Code of Ethics are applied by all Parties as defined in Article.1 above.
- 2.2 Any breach of the Code of Ethics shall be promptly communicated to the IDBF Ethics Committee (as hereinafter defined) and sanctioned in accordance with the provisions of Article 14 below.
- 2.3 The IDBF Ethics Committee may set out the provisions for the implementation of this Code in a set of implementing provisions.

### Article. 3 IDBF Core Values

- 3.1 IDBF's core values are the central, guiding beliefs that underpin our federation and which inform everyone involved about how to behave in 'the right way' towards each other and towards the IDBF generally.
- 3.2 The Parties (as herein defined in Art.1) undertake at all times to respect and ensure respect of the following ethical principles and values.
- 3.3 **Dignity.** Safeguarding the human dignity of any individual is an essential IDBF principle.
  - 3.3.1 There shall be no discrimination or preference between the participants on the basis of race, gender, ethnic origin, religion, philosophical or political opinion, nationality, marital status, age, disability or other grounds.
  - 3.3.2 All doping practices at all levels are strictly prohibited. The provisions against doping in the World Anti-Doping Code shall be scrupulously observed. The IDBF recognises, accepts and applies WADA principles and regulations.
  - 3.3.3 All forms of harassment of participants, be it physical, professional or sexual, and any physical or mental injuries to participants, are prohibited.

- 3.3.4 All forms of participation in, or support for betting related to the organisation of IDBF events, activities and championships, and all forms of promotion of betting related to such events, activities and championships are prohibited.
- 3.3.5 Also, in the context of betting, participants in IDBF events, activities and championships must not, by any manner whatsoever, infringe the principle of fair play, show non-sporting conduct, or attempt to influence the course or result of a competition, or any part thereof, in a manner contrary to sporting ethics.
- 3.3.6 The athletes are granted conditions of safety, wellbeing and medical care favourable to their physical and mental equilibrium.
- 3.4 **Equality.** Practicing fairness and applying social justice in all situations and decision-making processes. Ensuring that all individuals are respected, have equal opportunities and have their individual rights protected. The IDBF promotes the participation of men and women in all of its activities.
- 3.5 **Fair Play.** Fair play is an essential principle in the conduct of Dragon Boating. All Parties taking part in IDBF activities shall behave with fairness and honesty, operate within the spirit of the rules, never take an unfair advantage and make informed and honourable decisions at all times.
- 3.6 **Respect.** IDBF activities shall be characterised by mutual respect and self-responsibility. Recognising the contribution which people make to Dragon Boating, treating them with dignity and consideration, as well as caring for the property and equipment they use. Violence and abusive behaviour from athletes, coaches, technical race officials and IDBF officials will not be tolerated.
- 3.7 **Responsibility.** Taking responsibility for one's actions and being a positive role model at all times.
- 3.8 **Safety.** Encouraging healthy and safe procedures, preventing and reporting dangerous behaviour and practices, while demonstrating concern for the athletes and all Parties involved in IDBF activities and events.
- 3.9 **Integrity.** The IDBF shall not, directly or indirectly, solicit, accept or offer any form of remuneration or commission, nor any concealed benefit or service of any nature, in relation with any IDBF events, activities and championships which breach the IDBF's Statutes, By-laws and this Code of Ethics.
- 3.9.1 Only gifts of nominal value, in accordance with prevailing local customs, may be given or accepted by the IDBF or its representatives, as a mark of respect or friendship. Any other gift must be passed on to the organisation of which the beneficiary is a member.
- 3.9.2 The hospitality shown to the Members and Staff of the IDBF, and persons accompanying them, shall not exceed the standards prevailing in the host country.
- 3.9.3 The Parties shall use due care and diligence in fulfilling the IDBF's mission. They must not act in a manner likely to tarnish the reputation of the IDBF, AIMS and the Olympic Movement.
- 3.9.4 Parties must not be involved with firms or persons whose activity or reputation is inconsistent with the principles set out in the Olympic Charter and this Code of Ethics.
- 3.9.5 The IDBF and its representatives shall neither give nor accept instructions to vote or intervene in a given manner within IDBF Members, the organs of the IDBF or other international sport organisations (AIMS, Sport Accord, WADA etc) or the IDBF Continental Federations.

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## Article. 4 General Conduct Regulations

- 4.1 All Parties shall show commitment to an ethical attitude while fulfilling their task. They shall pledge to behave in accordance with all ethical principles set forth in this Code of Ethics such as, by way of example but not limited to, the following:
- 4.1.1 Human Dignity.
  - 4.1.2 Non-discrimination, either on the basis of race, gender, nationality, ethnic origin, religion, philosophical or political opinions, nationality, sexual preference, age, disability or any other grounds.
  - 4.1.3 Non-violence, including abstaining from any kind of pressure and harassment, whether physical, mental, professional or sexual.
  - 4.1.4 Friendship, mutual aid and fair play.
  - 4.1.5 Integrity.
  - 4.1.6 Priority to the interests of the sport of Dragonboat and of the athletes in relation to financial interests.
  - 4.1.7 Protection of the environment and health and safety of the athletes and participants.
  - 4.1.8 Political neutrality.
  - 4.1.9 Promotion of the Olympic Movement ideals and principles.
  - 4.1.10 Non defamatory approach to any party.
  - 4.1.11 Respect and adherence to IDBF Statutes, By-laws, policies, meeting conduct and procedures.
  - 4.1.12 Collective Agreement, respecting the majority decision on the various Committees.
- 4.2 All individuals participating in meetings, such as IDBF Council Members, IDBF Staff, IDBF Members' representatives, IDBF Race Officials and all guests shall be treated with dignity, honouring their uniqueness and value. There will be no tolerance for verbal, physical or mental abuse, the use of derogatory remarks, personal insults, threats or any form of discrimination.
- 4.3 Participants must deal with each other in an open, inclusive, honest and respectful fashion. Participants will respect the views of others and allow others the opportunity to speak without interruption within the prescribed time limit. Individual participants will not seek to dominate proceedings.
- 4.4 Participants will conduct meetings using the IDBF Statutes, By-laws, Competition Regulations and where appropriate the IDBF Code of Ethics.
- 4.5 All IDBF Council policy and Executive Committee management decisions shall be respected and followed internally and externally. It is important for the integrity of the Council and Executive Committee to respect the decisions of the majority and assist in the execution of the decisions.
- 4.6 A general business practice requires that all voting delegates support any decision. If a decision of any sensitivity or controversy needs a communication strategy, then all delegates of that meeting must respect that the relevant communication and questions internally and externally, are to be handled only by representatives approved to take such action.
- 4.7 This practice does not mean that a minority opinion is not allowed. Everybody has the right, that his/her minority opinion is recorded in the Minutes of the said meeting. Any attempt to frustrate or dismiss or deny, in any way whatsoever, such rights by anyone, shall be treated as a breach of this Code of Ethics and sanctioned accordingly.



- 4.8 The Parties shall use due care and diligence in fulfilling their mission. They shall, on all occasions and to the best of their ability, serve the interests of Dragon Boating and the IDBF.
- 4.9 They shall refrain from any behaviour which might jeopardise the Sport and Recreation of Dragon Boating, and they must not act in any manner likely to tarnish the reputation and image of the IDBF.
- 4.10 The Parties shall not abuse their position as part of their function in any way, especially to take advantage of their function for private aims or gains.
- 4.11 The Parties shall represent IDBF vis-à-vis third parties honestly, respectably and with integrity.

## Article. 5 Prohibition of Corruption and Betting

- 5.1 The Parties shall refrain from asking, accepting or proposing, either directly or indirectly, any remuneration, payment or commission, any advantages, gift or services of any kind, in exchange for the performance of their duties for the IDBF or for their work carried out for or in the interest of the IDBF, which is in breach of the provisions of the IDBF Statutes and By-laws.
- 5.2 No Party shall, directly or indirectly, bribe or attempt to bribe any third party or urge or incite others to do so in order to gain an advantage for them or a third party. The IDBF Council must be informed of any offers of this kind made to a Party, subject to Article.1 herein.
- 5.3 The IDBF shall adopt proper measures to ensure protection of such Parties, so that they can inform the IDBF Council, through the IDBF Secretary-General, without risk of reprisal.
- 5.4 The Parties may receive or accept gifts of nominal value in accordance with prevailing local customs, only as a sign of respect or friendship. Any gifts offered to a third party must have been previously authorised by the competent bodies of the IDBF, that is the President's, Secretary-General's and Treasurer's Offices, the IDBF Executive Committee and/or the IDBF Council.
- 5.5 Gifts may only be offered by the IDBF or on behalf of IDBF. The Parties shall refrain from offering any gifts given in their personal names. Any gifts received not of a nominal value (for example, a single gift of around US\$ 100 in value) should be notified to the IDBF Executive Committee.
- 5.6 An overall sense of moderation should prevail concerning hospitality and accommodation.
- 5.7 Any Party in the IDBF shall respect the Rules Concerning Conflicts of Interests Affecting the IOC *'Behaviour of Olympic Parties'*, which is deemed to be incorporated in this Code of Ethics by reference to the IOC Code of Ethics.
- 5.8 Anyone subject to this Code of Ethics shall not perform any corruption practices relating to Dragon Boating, including improperly influencing either the course of an event (partially or entirely) or the outcomes and results of such an event.
- 5.9 Anyone subject to this Code of Ethics shall not bet on Dragon Boat competitions or events, either directly or indirectly and shall not use any privileged, sensitive or inside information that they may have, in order to profit or facilitate third persons to profit from such information.
- 5.10 Anyone subject to this Code of Ethics is forbidden from having stakes, either actively or passively, in any entity or organisation that promotes, brokers, arranges or conducts such activities or transactions prohibited under this Article 5.

## Article. 6 Conduct towards Governmental and Private Organisations

- 6.1 In dealing with any government institutions, national and international organisations, associations and groupings, the Parties shall – in addition to observing the rules under Article 5 above – remain politically neutral, in accordance with the principles and objectives of the IDBF and act in a manner compatible with their function and integrity, as shown in Article.3.
- 6.2 The Parties must not be involved nor have relationships with any organisations, firms or persons whose activities are incompatible with the IDBF Ethical Principles set forth in this Code of Ethics.
- 6.3 The Parties who represent IDBF within any outside body or organisation shall be obliged to intervene and/or to vote in accordance with any instructions that they have received from the competent bodies of the IDBF, as shown in Article 5.4.

## Article. 7 Ban on Discrimination

- 7.1 The Parties may not act in a discriminatory manner, especially with regard to ethnicity, race, culture, politics, religion, gender, age, disability, nationality or language.

## Article. 8 Eligibility and Dismissal

- 8.1 Only those persons who demonstrate a high degree of ethical behaviour and integrity and pledge to observe the provisions of this Code of Ethics, without reservation, are eligible to serve as IDBF officials and representatives. Anyone who does not comply with these requirements will either be no longer eligible or shall be suspended from their duties and/or carrying out the role of an officer of the IDBF, by the IDBF Council or Members Congress, in conformity with IDBF Statutes.

## Article. 9 Protection of Personal Rights

- 9.1 During the course of their activities, the Parties shall ensure that the personal rights of those persons whom they contact and with whom they deal are protected, respected and safeguarded.

## Article. 10 Loyalty and Confidentiality

- 10.1 While performing their duties, the Parties shall remain loyal to the IDBF and the decisions of its competent bodies and various Commissions and Committees.
- 10.2 The Parties shall refrain from disclosing any information concerning IDBF or its activities that has not been made public or approved for general distribution, unless such a disclosure has been authorised by the competent bodies of IDBF or in the case that it is mandatorily required by law or by a competent Authority.
- 10.3 The disclosure of information must not be aimed at making profit or taking any personal advantage, nor may it be motivated by malicious intent to damage the reputation of any Parties or IDBF's bodies and members of the IDBF Council and/or the IDBF Commissions.

## Article. 11 Accountability

- 11.1 IDBF members can play a vital role in encouraging ethical behaviour in sport and providing a pathway through which the sport's leaders can meet and exchange views. The IDBF Members

are the voice of Dragon Boating at national level and have a duty to ensure the integrity of their IDBF membership and that of their Member Clubs and Dragon Boat Crews.

- 11.2 The IDBF promotes accountability, answerability, blameworthiness, liability, in the conduct of its activities and those of the IDBF Members, in connection with their own conduct and activities.
- 11.3 The income and expenditure of the IDBF shall be recorded in its accounts, which must be maintained in accordance with the applicable laws and the generally accepted accounting principles.
- 11.4 An independent auditor appointed by IDBF competent bodies will audit the accounts.
- 11.5 Any financial support granted to IDBF by a third party or public organisation will be properly recorded in its accounts.

## Article. 12 Conflicts of Interests

- 12.1 In discharging their duties to the IDBF, the Parties shall act for the benefit of the IDBF when making decisions that affect, or may affect, the IDBF and to do so without reference to their own personal interests, either financial or otherwise.
- 12.2 When performing an activity for the IDBF or before being elected or appointed, the candidate or participant, shall disclose to the IDBF Council any personal interests that could be linked with their prospective IDBF activities. The IDBF Executive Committee or Council may draw the attention of the candidate or participant to potential conflicts of interest that they may have identified.
- 12.3 A case of conflict of interests is constituted when a Party, having abstained from declaring a situation of a potential conflict of interest, expresses an opinion or takes a decision in the circumstances described in the above paragraphs.
- 12.4 In assessing the situations described in this Article 11, direct as well as indirect interests must be taken into account. This also includes the interests of a third person or entity (e.g. parent, spouse, relation, dependent, contractor, or other). It is the responsibility of each Party to avoid any case of a conflict of interest and to disclose the relevant situation to the IDBF Ethics Commission.
- 12.5 The circumstances in which a conflict of interests could arise are (but not limited to):
  - 12.5.1 A personal or material involvement (salary, shareholding, other various benefits) with suppliers of the IDBF or the IDBF itself.
  - 12.5.2 A personal or material involvement with sponsors, broadcasters, various contracting parties.
  - 12.5.3 A personal or material involvement with an organisation liable to benefit from the assistance of IDBF (e.g. subsidy, approval clause or election).
- 12.6 Faced with a situation of a potential conflict of interests, the Party concerned must refrain from expressing an opinion, from making or participating in making a decision or from accepting any form of benefit whatsoever. However, if the Party wishes to continue to act or is uncertain as to the steps to take, the Party must inform the IDBF Ethics Commission of the situation.
- 12.7 The Ethics Commission shall propose to the Party concerned a solution as, for example but not limited to:

- 12.7.1 Registering the declaration without any particular measure.
  - 12.7.2 Removal of the Party from expressing the opinion or from making or participating in making the decision at the root of the conflict.
  - 12.7.3 Relinquishment of the management of the external interest causing the conflict.
- 12.8 In the event that a Party neglects to declare a situation of potential conflict of interests or refuses to act according to the solution proposed by the Ethics Commission, the Ethics Commission shall propose to the IDBF Executive Committee and to the IDBF Council a decision that may include the measures provided in the above paragraph, as well as possible sanctions.
- 12.9 The Ethics Commission, the IDBF Council and the IDBF Congress are responsible, in the final instance, for taking decisions and/or sanctions concerning conflicts of interests and ethical issues.

### Article. 13 The IDBF Ethics Committee

- 13.1 An independent IDBF Ethics Committee (hereafter the “Ethics Committee”) is charged with the following mission:
- 13.1.1 To assist IDBF in developing and updating a framework of ethical principles, including those contained in this Code of Ethics, based upon the values and principles enshrined in the Olympic Charter as well as the IDBF Statutes, By-laws, Competition Regulations, Disciplinary Code, Rules of Racing and Procedural Rules, introduced from time to time by the IDBF President, the IDBF Executive Committee or the IDBF Council, all such values and principles being hereafter referred to as “IDBF Ethical Principles”.
  - 13.1.2 To help ensure compliance with the IDBF Ethical Principles in the policies and practices of the IDBF.
  - 13.1.3 To answer requests for opinions from the IDBF President, the IDBF Council or any of the IDBF Commissions.
  - 13.1.4 To provide assistance, including advice or proposals, upon request by the IDBF President, the IDBF Executive Committee, the IDBF Council or an IDBF Congress, in order that the IDBF Ethical Principles are applied in practice.
  - 13.1.5 To investigate complaints or other issues submitted to the Ethics Committee by the IDBF President, the Executive Committee, the IDBF Council or Congress, and raised in relation to the breach of the IDBF Ethical Principles, and, if necessary, to recommend sanctions or other action to be taken by the IDBF President, the IDBF Executive Committee, the IDBF Council or an IDBF Congress.
  - 13.1.6 To bring to the attention of whatever entity it finds appropriate, including but not limited to the IDBF President, the Executive Committee, the IDBF Council or Congress, any matter infringing on the IDBF Ethical Principles and recommend actions or sanctions.
  - 13.1.7 To advise on how to avoid or resolve conflicts of interest.
  - 13.1.8 To pursue any other tasks relating to the development and implementation of the IDBF Ethical Principles, as requested by the IDBF President, the IDBF Executive Committee, the IDBF Council or an IDBF Congress.
- 13.2 The Ethics Committee consists of members preferably representing both genders. The Ethical Committee consists of at least 3 individuals, all of them independent people, not active or

- involved in Dragon Boating. To guarantee independence, the IDBF Congress appoints the Chairholder of the Ethics Committee who shall then appoint the Committee Members at his/her discretion.
- 13.3 The Chairholder and Committee Members shall be appointed subject to the following criteria:
- 13.3.1 The Chairholder of the Commission (he or she) shall:
- (a) Be preferably, no less than 30 years of age.
  - (b) Be fluent in English.
  - (c) Have a legal background and tenure in law at either a public or private university.
  - (d) Be familiar with the principles of the rule of law.
  - (e) Have no previous disciplinary records from any national or international sport institution, or ongoing disciplinary investigations set in motion by any national or international sport institution.
  - (f) Be or have been a member of another international sport federations-related justice bodies (including ethics boards) or of integrity-related bodies within such a sport's framework.
- 13.3.2 The Members of the Ethics Committee, each of them (he or she) shall at least:
- (a) Be preferably, no less than 30 years of age.
  - (b) Be fluent in English.
  - (c) Be familiar with the principles of the rule of law.
  - (d) Have no previous disciplinary records from any national or international sport institution, or ongoing disciplinary investigations set in motion by any national or international sport institution.
- 13.4 Members of the Ethics Committee must all be familiar and acquainted with the values and Ethical Principles of the IDBF and the Olympic Movement.
- 13.5 The duration of the term of a member of the Ethics Committee shall be 4 years. Such a term is renewable for a maximum of 3 terms of office.
- 13.6 A member of the Ethics Committee may only be removed from office by a decision of the Chairman of the Committee also upon initiative of the IDBF Council, which shall be motivated.
- 13.7 In the event of vacancy due to death, resignation, incompatibility or inability of a member to perform his/her functions, the member shall be replaced. The new member shall be appointed by the Chairman of the Ethics Committee.
- 13.8 Members of the Ethics Committee shall be indemnified by the IDBF in relation to any claim by any third party deriving from the carrying out of their duties as members of the Ethics Committee.
- 13.9 Members of the Ethics Committee serve as volunteers. They are entitled to be reimbursed by IDBF for all their travel expenses as well as to a per diem allowance to cover their other costs.
- 13.10 The Ethics Committee meets when convened by its Chairholder, every time it is needed. Meetings may be held either in person or by videoconference.
- 13.11 The required quorum for any recommendation decision is constituted if at least 3 of the members are present. The members will do whatever they can to be present at the meetings and participate in them.
- 13.12 The Ethics Committee reports regularly to the IDBF President and IDBF Council on the of its activities and at least once a year. If the Committee considers it necessary, it may submit a report directly to the IDBF Executive Committee, the IDBF Council, the IDBF Congress, or any

other individual or entity within the IDBF. In such a case, the Committee informs the IDBF President and IDBF Secretary-General, before it submits its report.

## Article. 14 Breaches of this Code

- 14.1 Breaches of this Code have the potential to bring the IDBF and/or Dragon Boating into disrepute. Accordingly, all those subject to this Code are also subject to potential sanctions in the event they breach any aspect of the Code. Any breach of the Code of Ethics which is ascertained by the Ethics Committee will be sanctioned pursuant to the sanctions set forth in the IDBF Statutes and Byelaws.
- 14.2 For individuals or companies engaged by the IDBF to deliver services or products, any sanctions deemed necessary by the Ethics Committee shall be the responsibility of the IDBF Executive Committee, as ratified by the IDBF Council.
- 14.3 Investigations into potential breaches of this Code must be reported to the IDBF's Ethics Committee if some form of formal investigation is required or formal sanctions sought. The Ethics Committee shall have the right to conduct its investigations in any way that it sees fit. Having reviewed the potential breach, the Ethics Committee shall advise the affected parties of its conclusions and, in the event that a breach is deemed to have occurred, shall make recommendations as appropriate about the sanctions to the IDBF Council.
- 14.4 Sanctions can range from simple counselling, through formal censure to, in extreme cases, removal from office, loss of honorary status, loss of contract with IDBF, or expulsion from any further participation in any IDBF activity. The sanction applied will, of course, depend on the severity of the breach.
- 14.5 The application of sanctions shall always be done with consideration to the general principles of procedural fairness.

## Article. 15 Appeals against Sanctions

- 15.1 Any person or organisation sanctioned because of breaches of this Code has the right of appeal to an IDBF Congress except where the sanction has been imposed by Congress (in which case the person or organisation has no internal right of appeal and any challenge of the decision shall be under the exclusive competence of the Court of Arbitration for Sport in Lausanne in accordance with the CAS—Appeal arbitration procedures).

## Article. 16 Enforcement

- 16.1 This Code of Ethics is an integral and substantial part of the IDBF Statutes and Byelaws and will be fully effective from the 9th of September 2024.

## Article. 17 Acknowledgment and Approval

- 17.1 All Officers of the IDBF (elected or non-elected) and the IDBF Ltd Board of Directors shall review this Code of Ethics on a regular basis and shall sign a statement of approval and support of this Code of Ethics on a yearly basis. It is the IDBF Secretary-General's responsibility to assure that the IDBF Administration keeps record of such required actions.

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## THE IDBF'S CODE OF ETHICS – CHANGE REGISTER

<b>Edition</b>	<b>Effective Date</b>	<b>Changes</b>
1, 2, and 3	Provenance unknown	
4	15 July 2020	
5	9 September 2024	Full rewrite

## ANNEX 1. INSTRUCTIONS CONCERNING THE ELECTION OF MEMBERS TO THE IDBF COUNCIL

### Preamble

It is in the interest of the IDBF and the candidates for the IDBF Council that respect for the fundamental ethical principles of Olympism shall prevail during any election campaign.

It is essential that equality be observed between the candidates in mutual respect.

These Directions aim to ensure a degree of harmonisation in the conduct of the candidates and to prevent any excesses which their supporters might in good faith be led to commit.

### Instruction. 1 General Conduct of Candidates

- 1.1 Each candidate may promote his/her candidature, subject to respecting the provisions of the present Directions.
- 1.2 The promotion of a candidature shall be conducted with dignity and moderation.
- 1.3 The conduct of the candidates shall comply with the provisions of the IDBF Code of Ethics.

### Instruction. 2 Promotion

The promotion of a candidature for the IDBF Council shall exclude any form of paid publicity.

### Instruction. 3 Assistance

No assistance, whether financial, material or in kind, be it direct or indirect, may be given to candidates by an IDBF Member. If offered such assistance, the candidate concerned has the duty to refuse it and to inform the Chairholder of the IDBF Ethics Committee accordingly.

### Instruction. 4 Gifts and Benefits

Candidates may in no circumstances and under no pretext give presents, offer donations or grant advantages of whatever nature to an IDBF Member.

### Instruction. 5 Promises

No candidate may enter into any promise or undertaking to be performed, whatever the timing of such performance, for the direct or indirect benefit of an IDBF Member or an IDBF Council Member.

### Instruction. 6 Declarations

As the voting can be in secret, IDBF Members are prohibited individually or collectively, from announcing publicly, in any form whatsoever, their intention to vote or from any public invitation to vote for one of the candidates.

### Instruction. 7 IDBF Council and Honorary Members

It is prohibited for IDBF Council and Honorary Members to represent an IDBF Member at the Congress other than their own IDBF Member, if required, and to publicly promote any of the candidates.



## Instruction. 8 IDBF International Race Officials

The IDBF International Race Officials, in their functions, must remain neutral during the election process. As individuals outside of their functions, it is prohibited for them to represent Nations at the Congress other than their own Nation, if required, and from publicly promote anyone of the candidates.